

NOTICE OF NONDISCRIMINATION

Cedar Rapids Pediatric Dentistry, P.C. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Cedar Rapids Pediatric Dentistry, P.C. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cedar Rapids Pediatric Dentistry, P.C.

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Melissa R. Lerch.

If you believe that Cedar Rapids Pediatric Dentistry, P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Melissa R. Lerch

1962 1st Avenue NE, Cedar Rapids, IA 52402
319-364-2413

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Melissa R. Lerch is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW.
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.